

MEETING RULES

GENERAL MEETING OF SHAREHOLDERS - Annual Meeting 2025

I. CONDITIONS FOR CONDUCTING THE CONGRESS

The 2025 Annual General Meeting of Shareholders will be held when the number of shareholders attending the meeting represents more than 50% of the total number of voting shares.

II. CONGRESS ORDER

During the General Meeting, Shareholders attending the General Meeting should note the following points:

1. No smoking in meeting rooms.
2. Mute and do not talk on cell phones in the meeting room.
3. When wishing to express opinions, the consent of the Chairman of the Meeting is required. Shareholders should speak briefly, focused and in accordance with the content of the agenda. The Chairman of the Meeting may disqualify shareholders who cause disturbances, disrupt order or directly affect the operation of the Meeting.
4. When arriving late, Shareholders have the right to register immediately and then have the right to participate and vote immediately at the General Meeting. The Chairman of the General Meeting is not responsible for stopping the General Meeting to allow late Shareholders to register and the validity of the contents voted on before will not change.

III. RESPONSIBILITIES OF THE MEETING CHAIRMAN

1. Chair and conduct the General Meeting in accordance with the program approved by the General Meeting of Shareholders.
2. Guide the Congress to discuss and seek opinions on agenda items and/or other relevant issues.
3. Has the right to take necessary measures to conduct the Congress in a reasonable and orderly manner.

IV. RESPONSIBILITIES OF THE SECRETARIAT

1. Record fully and honestly the content of the proceedings at the Congress.
2. Collect written opinions of Shareholders and submit to the Presidium.
3. Drafting meeting minutes and resolutions of the General Meeting of Shareholders on approved issues.

V. RESPONSIBILITY OF THE BALLOT COUNTING COMMITTEE

1. Conduct vote counting and announce vote counting results at the Congress.
2. Report to the Congress any violations of voting rules and/or complaints about vote counting results.
3. Promptly notify the Secretariat of the vote counting results.

Ho Chi Minh City, July 3, 2025

ON BEHALF OF BOARD OF SUPERVISION

DO THI THU HA