



GLOBAL ELECTRICAL TECHNOLOGY CORPORATION

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PRINCIPLES AND VOTING PROCEDURES ANNUAL GENERAL MEETING OF SHAREHOLDERS – 2025

I. RESOLUTIONS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS

A resolution of the General Meeting of Shareholders shall be passed at the meeting when all of the following conditions are met:

1. Approved by shareholders representing more than 50% of the total voting shares of all shareholders attending the meeting, except as specified in Clause 2 below.
2. For resolutions of the General Meeting of Shareholders related to the following matters: classification and total number of shares of each class; changes to business lines and sectors; changes to the company's management structure; reorganization or dissolution of the company; approval of investment projects or sale of assets valued at 50% or more of the total asset value as stated in the most recent financial statements of the company — approval must be given by shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting.
3. The election of members to the Board of Directors or the Supervisory Board shall be carried out using the cumulative voting method, in a single round based on a list of candidates. Accordingly, each shareholder shall have a total number of voting rights equal to the number of shares they own multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board. The shareholder may allocate all or part of their total votes to one or more candidates. The elected members shall be determined based on the number of votes received, from highest to lowest, starting from the candidate with the most votes until the required number of independent and non-independent members, as stipulated in the company's Charter, is met.
4. In the event that two or more candidates receive the same number of votes for the final seat on the Board of Directors or the Supervisory Board, a re-election shall be held among those candidates with equal votes.
5. The number of elected candidates must not exceed the allowed number of members for the Board of Directors or the Supervisory Board.

II. APPROVAL OF VOTING PROCEDURES

1. **Voting on the approval of the Reports, Proposals, and Resolutions of the 2025 Annual General Meeting of Shareholders of Global Electrical Technology Corporation shall be conducted in accordance with the following rules and procedures:**
 - Voting shall be conducted openly and directly under the direction of the Chairperson of the Meeting, and only with the Voting Ballots issued by the Meeting Organizing Committee.
 - A valid Voting Ballot must be pre-printed, bearing the signature and official seal of Global Electrical Technology Corporation.

- For convenience and efficiency, shareholders shall vote on each agenda item by raising their ballot when prompted by the Chairperson, in the following order:
 - First (1): Disapprove
 - Second (2): Abstain
 - Third (3): Approve
- The representatives of the Vote Counting Committee shall record the shareholders who “Disapprove,” “Abstain,” and “Approve.”
- Afterwards, shareholders are requested to complete the Voting Ballot: the ballot contains three checkboxes corresponding to “Approve,” “Disapprove,” and “Abstain.” Each shareholder or their representative may only tick (x) **one** of the three boxes.
- The official voting results will be based on the valid voting ballots submitted by shareholders.

2. Election of Members to the Board of Directors

- Each shareholder will receive one Ballot for the election of Board of Directors (BOD) members.
- The total number of votes for electing BOD members equals the number of shares owned and/or authorized, multiplied by the number of BOD/Supervisory Board members to be elected.
- Shareholders must vote for at least one BOD candidate.
- A ballot for electing BOD members shall be deemed **invalid** in the following cases:
 - i. The ballot was not issued by the Organizing Committee of the 2025 General Meeting.
 - ii. The total number of votes cast exceeds the number of votes the shareholder is entitled to as per the rule above.
 - iii. The ballot includes the name of a person who is not on the list of candidates approved by the Meeting.
- The Vote Counting Committee will collect all Voting Ballots after the voting on all agenda items has been completed.
- A Voting Ballot shall be deemed **invalid** if it falls under any of the following cases:
 - i. The ballot was not issued by the Organizing Committee of the 2025 General Meeting.
 - ii. The ballot does not have a check mark (x) in any box or has check marks (x) in two or more boxes for a single voting item.

Ho Chi Minh City, July 3, 2025
ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

NGUYEN NGOC TRUNG