

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*(Re: Appropriation to Funds for 2024, Dividend Distribution Rate for 2024,
and Business Plan for 2025)*

1. BONUS AND WELFARE FUND FOR 2024

ITEM	Amount (million VND)
Opening Balance (as of April 1, 2024)	1,285
Appropriation from Current Period Profit	696
Other Increases	20
Utilized During the Period	124
Transferred to ITD	283
Ending Balance (as of March 31, 2025)	1,595

2. DIVIDEND FOR FISCAL YEAR 2024:

Based on the business performance of the fiscal year 2024 (from April 1, 2024 to March 31, 2025) and the Company's upcoming capital needs, the Board of Directors respectfully submits to the General Meeting of Shareholders a proposal not to pay dividends for the year 2024.

3. BUSINESS PLAN FOR 2025

The proposed business targets and dividend plan for the 2025 fiscal year are as follows:

Financial Targets	Plan for the Fiscal Year from April 1, 2025 to March 31, 2026
Consolidated Net Revenue	315.5 billion VND
Consolidated Profit After Tax Attributable to the Parent Company's Shareholders	16.9 billion VND
Projected Dividend for 2025	15%

The Board of Directors respectfully submits this for approval by the General Meeting of Shareholders.

Ho Chi Minh City, July 3, 2025

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**

NGUYỄN NGỌC TRUNG