CÔNG TY CỔ PHẦN KỸ THUẬT ĐIỆN TOÀN CẦU
GLOBAL ELECTRICAL TECHNOLOGY CORPORATION
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DRAFT

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly;*
- *Pursuant to the current Charter of Global Electrical Technology Corporation;*
- *Pursuant to the Company's business performance for the fiscal year 2025;*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of the Company held on July 15, 2026;*

THE GENERAL MEETING OF SHAREHOLDERS OF GLOBAL ELECTRICAL TECHNOLOGY CORPORATION

RESOLUTION

Article 1. Approves the 2025 Consolidated Financial Statements.

Item	Unit	Plan	Actual	Achievement Rate
Consolidated net revenue	VND billion	400	212,7	53.1%
Consolidated profit after tax attributable to shareholders of the parent company	VND billion	20	13,7	68.5%
Dividend		0%	66%	

Article 2. Approves the appropriation and utilization of the Bonus and Welfare Fund from the Company's 2025 profit as follows:

Unit: VND million

Item	Amount
Opening balance (as of April 1, 2025)	**1.595**
Allocation from current year's profit	375
Other increases	49
Transfer of the Fund to ITD	(375)
Utilized during the period	(251)

Closing balance (as of March 31, 2026)	**1.393**

Article 3. Approves the dividend distribution and bonus share issuance based on the Company's 2025 business results at a total rate of 66%, as detailed below:

- Cash dividend: 34% (already advanced in May 2026).
- Dividend share issuance and bonus share issuance: 32%, comprising:

- Dividend share issuance from retained earnings: 25.5%, equivalent to the proposed issuance of 2,378,319 shares, at an entitlement ratio of 100:25.5.
- Bonus share issuance from the share premium: 6.5%, equivalent to the proposed issuance of 606,238 shares, at an entitlement ratio of 100:6.5.
- Funding sources: Retained earnings after tax and the share premium as presented in the audited financial statements for the fiscal year ended March 31, 2026.
- Other matters shall be implemented in accordance with Proposal No. 07/2026-TT-05 attached to the Resolution of the 2026 Annual General Meeting of Shareholders.
- Implementation timeline: The Board of Directors is authorized to determine the specific implementation schedule and make the required information disclosures in accordance with applicable regulations.

Article 4. Approves the Company's business plan for the 2026 fiscal year with the following financial targets:

Item	Plan
Consolidated net revenue	VND 550 billion
Consolidated profit after tax attributable to shareholders of the parent company	VND 30 billion
Proposed dividend for the 2026 fiscal year	20%

Article 5. Approval of the amendment and supplementation of the Company's business lines in accordance with Proposal No. 07/2026-TT-03 attached hereto.

The General Meeting of Shareholders authorizes the Company's Legal Representative to make decisions on the amendment, supplementation, specification, or removal of business line codes as required by the business registration authority and other competent State authorities. Any amendments required by the competent State authorities shall be deemed approved without the need to seek further approval from the General Meeting of Shareholders.

The Company's Legal Representative shall carry out all necessary procedures to notify the Ho Chi Minh City Department of Finance and other competent State authorities in accordance with applicable laws. In the event that the Ho Chi Minh City Department of Finance: (a) provides guidance on or requires the addition of detailed business activities under any registered business line; (b) records activities that are excluded from, or not permitted under, such business line; or (c) requires the removal of one or more newly added business lines that are not applicable to Global Electrical Technology Corporation, the Company's Legal Representative is authorized to update and amend the list of business lines in the Company's Charter and the relevant appendices thereto accordingly, without obtaining any further approval from the General Meeting of Shareholders.

Article 6. Approves the amendments and supplements to the Company's Charter (Appendix 3 – Full Text of the Company's Charter).

Authorized the Board of Directors to update the Company's business lines in the Charter upon completion of all relevant procedures with the competent authorities.

Article 7. Approves the amendments and supplements to the Internal Regulations on Corporate Governance, as set out in Appendix 4 – Consolidated Internal Regulations on Corporate Governance.

Article 8. Authorizes the Board of Directors to update the amendments in accordance with the Proposal and promulgate the Board of Directors' Charter and the Audit Committee's Charter.

Article 9. Approves the authorization of the Audit Committee under the Board of Directors to independently evaluate and appoint an independent auditing firm to audit the Company's 2026 financial statements.

Article 10. Approves the Employee Stock Ownership Plan for 2026 (ESOP 2026) based on the Company's 2025 business results, the 2026 Employee Stock Ownership Plan (ESOP 2026) Issuance Regulations, and the List of Eligible Employees under ESOP 2026, as detailed below:

- Proposed issuance ratio: 5% of the total outstanding shares after completion of the proposed 2025 dividend share issuance.
- Issue price: VND 10,000 per share.
- Proposed number of shares to be issued: 615,565 shares. The General Meeting of Shareholders authorizes the Board of Directors to determine the exact number of shares to be issued based on the above ratio, provided that the total number shall not exceed 615,565 shares.
- Total proposed issuance value (at par value): VND 6,155,650,000 (In words: Six billion one hundred fifty-five million six hundred fifty thousand Vietnamese Dong).
- Other matters shall be governed by Proposal No. 07/2026-TT-05 attached to the Resolution of the 2026 Annual General Meeting of Shareholders.
- The 2026 Employee Stock Ownership Plan (ESOP 2026) Share Issuance Regulations are set out in Appendix 1 to the Resolution of the 2026 Annual General Meeting of Shareholders.
- The list of ESOP 2026 beneficiaries and the specific number of shares allocated to each employee are set out in detail in Appendix 2 to the Resolution of the 2026 Annual General Meeting of Shareholders.

Article 11. Approves the treasury share sale plan for 2026 as set out in Proposal No. 07/2026-TT-06 attached to the Resolution of the 2026 Annual General Meeting of Shareholders.

Article 12. Approves the dismissal of two (02) members of the Board of Directors:

- Mr. Nguyen Ngoc Trung
- Ms. Cao My Phuong

Article 13. Approves the appointment of Mr. Dinh The Hien and Ms. Do Thi Thu Ha as additional members of the Board of Directors for the 2025–2029 term. Accordingly, the Board of Directors for the 2025–2029 term shall comprise the following members:

- Mr. Mai Hoai An
- Mr. Nguyen Huu Dung

- Mr. Dinh The Hien
- Ms. Ba Huynh Thanh Thuy
- Ms. Do Thi Thu Ha

Article 14. The Board of Directors and the General Director shall be responsible for implementing the provisions of this Resolution..

Article 15. This Resolution shall take effect from the date of its signing.

Ho Chi Minh City, July 15, 2026

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE MEETING

NGUYEN HUU DUNG

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